

# SURVEY ON THE CURRENT SITUATION OF OVERTIME WORK IN ENERGY STORAGE ENTERPRISES



Is the overtime system still widespread in the IT industry? The raw data supporting the conclusions of this article will be made available by the authors, without undue reservation. Although Labor Law of the People's Republic of China stipulates the overtime system, overtime is still widespread in the IT industry.



How does overtime affect employee satisfaction? Employee satisfaction will be reduced by the increase in overtime hours. Half of the employees work overtime due to emergencies. The impact of overtime on employees is mainly related to the inability to accompany their families or loved ones and the impact on health. The consistent with the results of the questionnaire. Li Jieyan & Yao Yipeng.



What is hidden overtime? arises increasingly (Hunter, Clark, & Carlson, 2019), resulting in employees having to spend more hour, energy and even money to complete work tasks during their breaks (Cho & Chew, 2019). These hours were usually not included in the work hours because of their fragmentation and randomness, so it is called hidden overtime (Weidhaas, 2017).



Does excessive overtime make employees feel less encouraged by the company? encouraged by the company, with a Pearson correlation of 0.654. The correlation is strong, meaning that excessive overtime makes employees feel less encouraged by the company. The correlation coefficient is 0.627. Excessive overtime makes employees not feel a sense of belonging to the company.



Does overtime affect knowledge sharing? overtime has a positive impact on knowledge sharing has a positive impact. And after a Chinese employees generally took a 10-20% pay cut. health cannot be ignored. Male employees who work more than 50 hours a week are more likely to.

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Too long working hours will reduce the living time of workers, cause work and life conflicts,

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Why is overtime a group phenomenon? Overtime is a group phenomenon and many of the overtime projects are mainly for the completion of team projects. Interviewees mentioned in the interview, ??? Now overtime is mainly to deal with some emergen-cies. For example,if the quality of the factory and let the factory implement it,so as to do the things that are not up to the standard.



The survey's core information focuses on the current work situation and changes in satisfaction and happiness. Moreover, the survey collects community information about the labor force and family information ???



China is currently in the early stage of commercializing energy storage. As of 2017, the cumulative installed capacity of energy storage in China was 28.9 GW [5], accounting for ???



The application of energy storage technology can improve the operational stability, safety and economy of the power grid, promote large-scale access to renewable energy, and ???



Examining the Effects of Overtime Work on Subjective Social Status and Social Inclusion in the Chinese Context . Although researchers have argued that long work hours have been shown ???

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Energy storage can effectively promote the efficient use of renewable energy, and promote the interconnection of various kinds of energy, is one of the key technologies of energy Internet.



According to statistics from the CNESA global energy storage project database, by the end of 2019, accumulated operational electrical energy storage project capacity (including physical ???



Although researchers have argued that long work hours have been shown to threaten individual health, lead to work-family conflict, and reduce job performance, the effect of overtime work on social-related outcomes has ???



Through qualitative interviews, we explored the impact of overtime on employees' mental health and life. The current study identified four main themes, namely overtime reasons, outcomes of ???



Work time can be stretched after negotiations, but overtime should not exceed one hour a day in general or three hours a day in special circumstances. Further, no more than 36 working hours can be added over a ???

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Results: A total of 36 pieces of literature were identified as having satisfied the quality standards for screening. The results indicated that work hours in China show a significant fluctuating